

The Amīr/National President	
Jamāʻat Aḥmadiyya,	
Dear Brother,	
	السلام عليكم ورحمة الثدو بركابية

A reminder of the qualities and responsibilities of office-bearers. Believers are always mindful of their trusts and pledges.

In order to fulfil their trust, office-bearers should become role models in truthfulness and piety.

If the Tarbiyat department becomes fully active, the burden on the other departments will become lighter. Tarbiyat starts from home.

On 15th July, 2016, Ḥazrat Khalīfatul-Masīḥ V (May Allāh be his Helper) delivered the Friday Sermon at Baitul Futūḥ Mosque, London.

Huzoor (May Allāh be his Helper) said: As I have already mentioned in a previous sermon, this is the year for the election of Jamā'at's office-bearers. These elections have now been held and new office-bearers have taken charge of their duties. May Allāh enable all the newly appointed office-bearers to serve with all their capabilities and fulfil the trust reposed in them. Service of the Jamā'at should not be seen as something trivial. Each of us has made a pledge to God. Allāh says that the trusts that have been placed in you are your pledges, and that you will surely be accountable for you pledges. In order to truly fulfil your trusts, it is essential to become example of truthfulness and piety for others. The Amīrs and Presidents of Jamā'ats and their 'Āmila and the Secretaries for Tarbiyat should become examples for the Jamā'at. If the Tarbiyat department becomes truly active, it can ease the burden of other departments. The work of tarbiyyat begins from home. Amīrs, Presidents and Secretaries for Tarbiyat should see whether or not they are themselves acting on the programs they have drawn up. If not, then this is contrary to *Taqwa*.

Ḥuzoor (May Allāh be his Helper) said that man's ultimate purpose is to worship God, therefore we should do our utmost to offer our prayers in congregation. If our mosques are filled with worshippers, then we will also be able to properly train members of the Jamā'at. Ḥuzoor (May Allāh be his Helper) said that a person's speech cannot be effective unless it is backed by a sincere resolve and action. There should be no contradiction in our word and deed. Every office-bearer should be mindful of offering prayers in congregation.

Speaking of the qualities and responsibilities of office-bearers, Ḥuzoor (May Allāh be his Helper) said that office-bearers are not appointed to be officers above others, rather the leader of a people should be their servant. Office-bearers should be humble and forbearing and selfless. They should alleviate other people's sufferings like it was their own. This is true greatness. Ḥuzoor (May Allāh be his Helper) said that arrogance leads away from God and is harmful for the Jamā'at. Even though the rules permit the Amīr Jamā'at to reject the opinion of the 'Āmila, still they should try to take everyone along with them. This right should only be exercised in extreme cases and in view of the wider interest of the Jamā'at. If they act in accordance with the rules and regulations, there will not be any misgivings among members.

Ḥuzoor (May Allāh be his Helper) said that another quality office-bearers should cultivate is kindness. Office-bearers should be considerate of the feelings of their subordinates and teach them the work with compassion and kindness. Ḥuzoor (May Allāh be his Helper) said that Allāh is the one that runs all the Jamā'at's affairs. In the time of Ḥazrat Khalīfatul-Masīḥ III رحمالله والمنافقة والم

Ḥuzoor (May Allāh be his Helper) said that another quality office-bearers should exhibit is to work cheerfully and show courtesy. They should talk to their subordinates and others with politeness. Ḥuzoor (May Allāh be his Helper) said that while at times one needs to act with severity in some administrative matters, this should be as an extreme step and its purpose should be to reform, and not to show who is boss. Office-bearers should know their limits and should read the rules and regulations.

Ḥuzoor (May Allāh be his Helper) said that sometimes the budget is not properly divided among the various departments. The budget of every department should be accurately laid out. Then the work of each department should be analysed in every 'Āmila meeting, and, if required, the budget may be adjusted accordingly. Another important task of the Amīrs, Presidents and Secretaries is to immediately act upon the circulars they receive from the Centre.

Ḥuzoor (May Allāh be his Helper) said that it is the responsibility of every Mūṣī to keep record of their Chanda. It is the responsibility of the Central Office to keep the record of every Mūṣī up to date and remind them if necessary. Ḥuzoor (May Allāh be his Helper) said that it is the responsibility of the Missionary In-charge to hold regular meetings with missionaries. In places where Secretaries for Daʻwat Ilallāh are not active, the missionaries should try to motivate them.

Ḥuzoor (May Allāh be his Helper) said that the office-bearers should consider the next three years of responsibility placed upon them by God as His grace and serve the Jamā'at with all their capabilities.

At the end of the sermon, Ḥuzoor (May Allāh be his Helper) informed the Jamā'at of the sad demise of Sahibzadi Tahira Siddiqa Ṣāḥiba, wife of Sahibzada Mirzā Munir Aḥmad Ṣāḥib, and granddaughter of the Promised Messiah (مالية ألما), and announced that he will lead her funeral prayer in absentia after the Friday prayer.

Please convey these guidelines given by Ḥuzoor (May Allāh be his Helper) to members of your Jamā'at.

Jazākumullāh.

Wassalām,

(Hameedullah) Wakīl A'lā, Tahrīk Jadīd Anjuman Aḥmadiyya Pakistan,

Dated: 20 July 2016